

**Yellow Creek Mennonite Church
MINISTRY DESCRIPTION**

Position	Senior Pastor
Appointment	Discernment process led by the Leadership Board in consultation with LMC Conference, A Fellowship of Anabaptist Churches
Accountability	To the congregation through the Leadership Board
Assignment	Work with the Leadership Board to provide a balanced ministry of worship and preaching, teaching and training of members for ministry, pastoral care and oversight of mutual care, and administration

Responsibilities

1. Provide the primary preaching load consistent with faith perspective with LMC.
2. Advance the mission and values of the congregation.
3. Oversee the caring ministry for the congregation.
4. Serve as a member of the Leadership Board.
5. Support and participate in the mission of LMC and the Great Lakes West District through general assembly as time and resources permit.
6. Lead staff team and schedule regular meetings with staff individually and together.
7. Provide supervision and coordinate evaluations for all staff.
8. Meet regularly with the Leadership Board chair for review of information, agenda, and process.
9. Provide leadership for funerals, weddings, child dedications and other special services.
10. Provide leadership in response to concerns and conflicts within the congregation.
11. Coordinate membership contacts and special services for baptism, transfer letters, receiving new members, and follow-up with inactive members.
12. Supervise ministry interns and attend related training events by the educational institutions.
13. Provide resource leadership for retreats, seminars, Bible studies.
14. Select a pastoral representative for the Gifts Discernment Committee.
15. PtL